



Decidim Free Software Association Transparency Portal

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1. Presentation

Welcome to the Decidim Free Software Association Transparency Portal.

In compliance with the Law of Transparency we collect in this section the transparency data of the Association.

The information you will find in the Transparency Portal is grouped by topics and includes the obligations established in:

- Chapter II of “Ley 19/2013, de 9 de diciembre, de transparencia, acceso a la información pública y buen gobierno” (Spain).
- Title II of “Llei 19/2014 de 29 de desembre, de transparència, accés a la informació pública i bon govern” (Catalonia).

If you do not find in the portal any information that you think it would be useful to publish, or you have found any incidence, you can send us your suggestions through the mail: associacio@decidim.org

2. Institutional and organizational information

2.1. About us

The Decidim Free Software Association is a democratic association for the governance of the Decidim community. It is the entity in charge of the maintenance of the Decidim source code and the dynamization of the community.

The Decidim community is the group of people and legal entities interested in the development, growth and improvement of the democratic infrastructure of digital participation based on Decidim free software.

We want to contribute to the democratization of society through the construction of technology, methodologies, practices, standards, actions, narratives and values, in a free, open, collaborative and reflexive way.

2.2. Statutes

Initially approved in the Articles of Incorporation of the Association dated February 16, 2019, with amendments adopted by the General Assembly on April 15, 2019, adapted to the law 4/2008 of April 24, 2008, of the third book of the Civil Code of Catalonia, relating to legal persons and the Organic Law 1/2002 of March 22, 2002, regulating the right of association.

You can consult the Statutes [here](#).

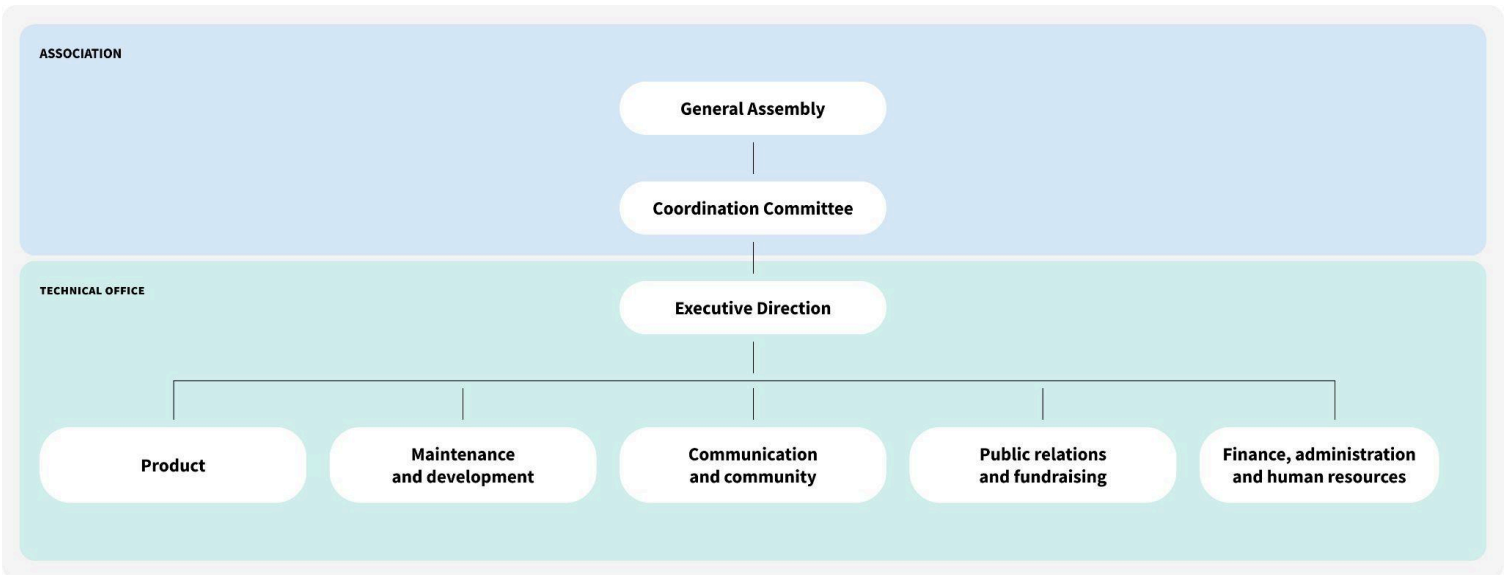
2.3. Governance and Human Resources

- **Organization chart**

The governance of the Decidim Free Software Association is defined in its statutes. The current governance of the Association can be summarized as follows:

- The General Assembly of the Association is the sovereign body of the Association; its members are part of it by right and inalienable.
- The General Assembly of the Association elects the Coordination Committee (Board of Directors) through elections open to all members.
- The Coordination Committee is the body responsible for defining the strategic orientation of the Association, supervising the finances and the work of the Technical Office.
- The Coordination Committee may appoint members of the Executive Board after an open competition. This is an executive role that will have the powers that the committee wishes to delegate to it.
- The Executive Directorate is the management and leadership space of the Technical Office and is responsible for managing the finances and work of the Technical Office.
- The Technical Office is in charge of executing the tasks and projects of the Association.

- The Technical Office is divided into five work areas: Product; Maintenance and development; Communication and community; Public Relations and fundraising; Finance, administration and human resources.



- **Governing bodies**

- Composition, profile and career path of the Board of Directors
(Information to be published)

- **Human Resources**

- Job Positions

Data updated as of August 2025 - Permanent employees
(permanent contracts)

Title	Positions	Labor Category
Executive Director	1	Group 1
Senior Developer	1	Group 1
Product Manager	1	Group 1
UX/UI Designer	1	Group 3
Communication Coordinator	1	Group 3
Junior Developer	1	Group 4
Administrative	1	Group 5

- Team
(Information to be published)

- Labour Agreement

The Association's personnel are subject to the [collective bargaining agreement for the metal trade sector in the province of Barcelona](#).

2.4. Inventory of Data Processing Activities

[Inventory of data processing activities](#)

3. Contracts, agreements and grants

3.1. Public and private agreements

- **Agreements with public entities between 2019 and 2024**

Institution	Date	Purpose of the agreement	Duration until
Barcelona City Council and Generalitat de Catalunya	17/02/2020	Framework collaboration agreement between the Barcelona City Council, the Department of External Action, Institutional Relations and Transparency of the Generalitat de Catalunya and the Decidim Free Software Association to support the Decidim project and its community.	31/12/2024 Extended until 31/12/2025
Barcelona City Council and Localret Consortium	23/05/2019	Collaboration agreement between the Barcelona City Council, the Localret Consortium and the Decidim Free Software Association for the management, promotion, development and extension of the Decidim platform.	23/05/2023 Extended until 22/05/2027
General Secretariat of the Presidency of the Republic of Brazil	04/12/2024	Memorandum of Understanding regulating and establishing a general framework of collaboration between the General Secretariat of the Presidency of the Republic of Brazil and the Decidim Free Software Association, to support the Decidim project and its community, and to promote political participation through digital channels, through the creation and support of open and free digital infrastructures, which any administration or organization can access to improve citizen participation and to which any organization or individual can contribute to improve its development.	04/12/2028 Renewal through an addendum

- **Agreements with private entities between 2019 and 2024**

Entity	Date	Purpose of the agreement	Duration until
Asuntos del Sur Asociación Civil	24/01/2023	Collaboration agreement between the Decidim Free Software Association and Asuntos del Sur Asociación Civil to implement actions aimed at jointly developing mutually beneficial projects in the area of democratic innovation, innovation and citizen science and all those that favour the fulfilment of their respective institutional purposes and goals.	24/01/2025 Automatic renewal for two-year periods, except in the case of advance notice from either party
Fundación Intermedia	15/05/2023	Collaboration agreement between the Decidim Free Software Association and Fundación Intermedia to carry out company visits.	15/05/2024 Automatic renewal for a period of one year, except in the case of advance notice from either party
AfroLeadership	12/01/2024	Memorandum of Understanding between Decidim Free Software Association and AfroLeadership to implement actions aimed at jointly developing mutually beneficial projects in the field of democratic innovation, innovation and citizen science and all those that favour the fulfilment of their respective institutional goals and objectives.	12/01/2026 Automatic renewal for two-year periods, except in the case of advance notice from either party

Asociación Alabs	11/06/2024	Collaboration agreement between the Decidim Free Software Association and Asociación Alabs (the "Partner"), designed to strengthen and align the objectives of both, in which the "Partner" undertakes to make a voluntary donation of 1.5% of its income derived from each new contract related to the Decidim platform, and the Association undertakes, among others, to recognize it as an official "Partner", being able to use this recognition for its promotional activities.	11/06/2025 Automatic renewal for a period of one year, except in the case of advance notice from either party
Code 4 Japan	16/01/2023	Collaboration agreement between the Decidim Free Software Association and Code 4 Japan (the "Partner"), designed to strengthen and align the objectives of both, in which the "Partner" commits to make a voluntary donation of 3% of its revenues derived from each new contract related to the Decidim platform, and the Association commits, among others, to recognize it as an official "Partner", being able to use this recognition for its promotional activities.	16/01/2024 Automatic renewal for a period of one year, except in the case of advance notice from either party
Codeando Mexico	30/12/2022	Collaboration agreement between the Decidim Free Software Association and Codeando Mexico (the "Partner"), designed to strengthen and align the objectives of both, in which the "Partner" commits to make a voluntary donation of 3% of its income derived from each new contract related to the Decidim platform, and the Association commits, among others, to recognize it as an official "Partner", being able to use this recognition for its promotional activities.	30/12/2023 Automatic renewal for a period of one year, except in the case of advance notice from either party

Codi Tramuntana	21/07/2023	Collaboration agreement between the Decidim Free Software Association and Codi Tramuntana (the "Partner"), designed to strengthen and align the objectives of both, in which the "Partner" commits to make a voluntary donation of 3% of its income derived from each new contract related to the Decidim platform, and the Association commits, among others, to recognize it as an official "Partner", being able to use this recognition for its promotional activities.	21/07/2024 Automatic renewal for a period of one year, except in the case of advance notice from either party
Colectic, S.C.C.L.	15/07/2025	Collaboration agreement between the Decidim Free Software Association and Colectic (the "Partner"), designed to strengthen and align the objectives of both, in which the "Partner" commits to make a voluntary donation of 1.5% of its income derived from each new contract related to the Decidim platform, and the Association commits, among others, to recognize it as an official "Partner", being able to use this recognition for its promotional activities.	15/07/2025 Automatic renewal for a period of one year, except in the case of advance notice from either party
DigidemLab	10/01/2024	Collaboration agreement between the Decidim Free Software Association and DigidemLab (the "Partner"), designed to strengthen and align the objectives of both, in which the "Partner" commits to make a voluntary donation of 3% of its income derived from each new contract related to the Decidim platform, and the Association commits, among others, to recognize it as an official "Partner", being able to use this recognition for its promotional activities.	10/01/2025 Automatic renewal for a period of one year, except in the case of advance notice from either party

Komunikatik Getxo, S.L.	14/10/2024	Collaboration agreement between the Decidim Free Software Association and Komunikatik (the "Partner"), designed to strengthen and align the objectives of both, in which the "Partner" commits to make a voluntary donation of 3% of its income derived from each new contract related to the Decidim platform, and the Association commits, among others, to recognize it as an official "Partner", being able to use this recognition for its promotional activities.	14/10/2025 Automatic renewal for a period of one year, except in the case of advance notice from either party
Octree	12/01/2024	Collaboration agreement between the Decidim Free Software Association and Octree (the "Partner"), designed to strengthen and align the objectives of both, in which the "Partner" commits to make a voluntary donation of 3% of its revenues derived from each new contract related to the Decidim platform, and the Association commits, among others, to recognize it as an official "Partner", being able to use this recognition for its promotional activities.	12/01/2025 Automatic renewal for a period of one year, except in the case of advance notice from either party
Open Source Politics	12/01/2024	Collaboration agreement between the Decidim Free Software Association and Open Source Politics (the "Partner"), designed to strengthen and align the objectives of both, in which the "Partner" commits to make a voluntary donation of 3% of its income derived from each new contract related to the Decidim platform, and the Association commits, among others, to recognize it as an official "Partner", being able to use this recognition for its promotional activities.	12/01/2025 Automatic renewal for a period of one year, except in the case of advance notice from either party

mitgestalten Partizipationsbüro GmbH	09/01/2023	Collaboration agreement between the Decidim Free Software Association and mitgestalten Partizipationsbüro (the "Partner"), designed to strengthen and align the objectives of both, in which the "Partner" undertakes to make a voluntary donation of 2% of its income derived from each new contract related to the Decidim platform, and the Association undertakes, among others, to recognize it as an official "Partner", and may use this recognition for its promotional activities.	09/01/2024 Automatic renewal for a period of one year, except in the case of advance notice from either party
Pipeline to Power	21/12/2022	Collaboration agreement between the Decidim Free Software Association and Pipeline to Power (the "Partner"), designed to strengthen and align the objectives of both, in which the "Partner" commits to make a voluntary donation of 3% of its income derived from each new contract related to the Decidim platform, and the Association commits, among others, to recognize it as an official "Partner", being able to use this recognition for its promotional activities.	21/12/2023 Automatic renewal for a period of one year, except in the case of advance notice from either party
Pokecode, S.L.	21/12/2022	Collaboration agreement between the Decidim Free Software Association and Pokecode (the "Partner"), designed to strengthen and align the objectives of both, in which the "Partner" commits to make a voluntary donation of 3% of its income derived from each new contract related to the Decidim platform, and the Association commits, among others, to recognize it as an official "Partner", being able to use this recognition for its promotional activities.	21/12/2023 Automatic renewal for a period of one year, except in the case of advance notice from either party

Urban Equipe	07/02/2024	Collaboration agreement between the Decidim Free Software Association and Urban Equipe (the "Partner"), designed to strengthen and align the objectives of both, in which the "Partner" commits to make a voluntary donation of 1.5% of its income derived from each new contract related to the Decidim platform, and the Association commits, among others, to recognize it as an official "Partner", being able to use this recognition for its promotional activities.	07/02/2025 Automatic renewal for a period of one year, except in the case of advance notice from either party
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3.2. Public grants

- **Public grants received in 2021**

Institution	Purpose of the grant	Amount
Barcelona City Council	Financing of the project "Community coordination and integration of Decidim developments".	50.000 €
Generalitat de Catalunya	Financing of the project "Integration and consolidation of developments".	50.000 €

- **Public grants received in 2022**

Institution	Purpose of the grant	Amount
Generalitat de Catalunya	Financing of the project "New developments and maintenance of the code base".	50.000 €

- **Public grants received in 2023**

Institution	Purpose of the grant	Amount
Barcelona City Council	Financing of the project "Coordination of the Decidim community: New developments and design improvements".	100.000 €
Generalitat de Catalunya	Financing of the project "Community meetings: Coordination of the Decidim community to strengthen the participatory governance of the project".	50.000 €

- **Public grants received in 2024**

Institution	Purpose of the grant	Amount
Barcelona City Council	Financing of the project "Coordination of the Decidim community: Contributions, quality and communication".	90.000 €
Generalitat de Catalunya	Financing of the project "Decidim Community: Strengthening and coordination of participatory governance".	50.000 €

4. Financial Management

4.1. Accounts

- **Balance Sheet and Profit and Loss Statement 2021**
(figures in euros)

Balance Sheet 2021

DECIDIM FREE SOFTWARE ASSOCIATION January to December

Assets	2021
B) CURRENT ASSETS	17.525,62
III. Commercial debtors	13.645,81
3. other debtors	13.645,81
470 PUBLIC TREASURY DEBTOR	13.645,81
VII. Cash and cash equivalents	3.879,81
572 BANKS	3.879,81
TOTAL ASSETS	17.525,62
Liabilities	2021
A) NET EQUITY	-2.722,88
A-1) Equity capital	-2.722,88
VII. Result of the year	-2.722,88
C) CURRENT LIABILITIES	20.248,50
III. Short term debts	14.677,04
1. Debts with credit institutions	14.677,04
520 SHORT TERM DEBTS	14.677,04
V. Comercial creditors	5.571,46
2. Other creditors	5.571,46
410 CREDITORS FOR SERVICES	42,86
475 PUBLIC TREASURY CREDITOR	4.943,60
476 SOCIAL SECURITY CREDITOR	585,00
TOTAL EQUITY AND LIABILITIES	17.525,62

Profit and Loss Statement 2021

DECIDIM FREE SOFTWARE ASSOCIATION January to December

PROFIT AND LOSS STATEMENT	2021
5. Other operating income	90.637,00
7200 Membership fees and affiliates	960,00
7400 Grants for operating activities	89.677,00
6. Staff expenses	-5.793,08
6400 Wages and salaries	-4.350,00
6420 Social security contributions borne by the entity	-1.443,08
7. Other operating expenses	-87.554,40
6230 Services from independent professionals	-87.458,23
6260 Banking and similar services	-92,27
6290 Other services	-3,90
A) OPERATING RESULT	-2.710,48
15. Financial expenses	-12,40
6624 Interest on debts - Other entities	-12,40
B) FINANCIAL RESULT	-12,40
C) RESULT BEFORE TAXES	-2.722,88
D) RESULT FOR THE YEAR	-2.722,88

- **Balance Sheet and Profit and Loss Statement 2022**
(figures in euros)

Balance Sheet 2022

DECIDIM FREE SOFTWARE ASSOCIATION January to December

Assets	2022
B) CURRENT ASSETS	42.590,69
III. Commercial debtors	21.851,30
1. Customers, sales and services	0
b) Customers, sales and services short term	0
3. Other debtors	21.851,30
440 OTHER DEBTORS	10.000,00
470 PUBLIC TREASURY DEBTOR	11.851,30
VII. Cash and cash equivalents	20.739,39
572 BANCS	20.739,39
TOTAL ASSETS	42.590,69
Liabilities	2022
A) NET EQUITY	-3.436,08
A-1) Equity	-3.436,08
V. Retained earnings	-2.725,24
121 NEGATIVE RETAINED EARNINGS FROM PRIOR YEARS	-2.725,24
VII. Profit/(loss) for the year	-710,84
C) CURRENT LIABILITIES	46.026,77
III. Short-term debts	42.406,48
1. Debts with credit institutions	42.406,48
520 SHORT-TERM DEBTS WITH CREDIT INSTITUTIONS	42.406,48
3. Other short-term debts	0
V. Trade and other payables	3.620,29
2. Other creditors	3.620,29
410 CREDITORS FOR SERVICES RENDERED	370,98
475 PUBLIC TREASURY, CREDITORS FOR TAX CONCEPTS	1.617,65
476 SOCIAL SECURITY AUTHORITIES, CREDITORS	1.631,66
TOTAL NET EQUITY AND LIABILITIES	42.590,69

Profit and Loss Statement 2022

DECIDIM FREE SOFTWARE ASSOCIATION January to December

PROFIT AND LOSS	2022
1. Net turnover	6.729,78
705000000 Provision of services	400,00
720000000 Membership and affiliate fees	6.329,78
5. Other operating income	62.000,00
740000002 Grant from the Generalitat de Catalunya	50.000,00
740000003 Collaboration agreement	12.000,00
6. Staff expenses	-46.136,90
640000000 Wages and salaries	-33.222,20
642000000 Social security contributions borne by the entity	-12.914,70
7. Other operating expenses	-21.897,80
623000000 Independent professional services	-29.103,64
624000000 Transport	-59,50
626000000 Banking and similar services	-97,00
629000000 Other services	7.362,34
A) OPERATING RESULT	695,08
15. Financial expenses	-1.405,92
662300000 Interest on debts with credit institutions	-1.405,92
B) FINANCIAL RESULT	-1.405,92
C) RESULT BEFORE TAXES	-710,84
D) RESULT FOR THE YEAR	-710,84

- **Balance Sheet and Profit and Loss Statement 2023**
(figures in euros)

Balance Sheet 2023

DECIDIM FREE SOFTWARE ASSOCIATION January to Desember

ASSETS		2023
B) CURRENT ASSETS		63.375,73
III. Trade receivables and other accounts receivable		10.828,35
1. Customers – Sales and service provision		0
b) Customers – Short-term sales and service provision		0
3. Other debtors		10.828,35
470 TAX AGENCY, DEBTOR FOR VARIOUS CONCEPTS		10.828,35
VII. Cash and cash equivalents		52.547,38
572 BANKS AND CREDIT INSTITUTIONS		52.547,38
TOTAL ASSETS		63.375,73
LIABILITIES		2023
A) NET EQUITY		47.333,54
A-1) Equity		47.333,54
V. Retained earnings from previous years		-3.436,08
121 NEGATIVE RETAINED EARNINGS PRIOR YEARS		-3.436,08
VII. Profit for the year		50.769,62
C) CURRENT LIABILITIES		16.042,19
III. Short-term debts		0
1. Debts with credit institutions		0
V. Trade creditors and other accounts payable		16.042,19
1. Suppliers		2.544,00
b) Short-term suppliers		2.544,00
400 SUPPLIERS		2.544,00
2. Other creditors		13.498,19
410 CREDITORS FOR SERVICES RENDERED		1.988,73
475 TAX AGENCY – CREDITORS FOR TAX CONCEPTS		8.888,88
476 SOCIAL SECURITY AUTHORITIES – CREDITORS		2.620,58
VI. Short-term accruals		0
TOTAL NET EQUITY AND LIABILITIES		63.375,73

Profit and Loss Statement 2023

DECIDIM FREE SOFTWARE ASSOCIATION January to December

PROFIT AND LOSS	2023
1. Net turnover	58.340,40
705 Provision of services	58.340,40
4. Procurements	-23.471,18
607 Work carried out by other companies	-23.471,18
5. Other operating income	171.231,06
720 Membership and affiliate fees	1.479,06
740 Activity-related subsidies	169.752,00
6. Staff expenses	-92.949,64
640 Wages and salaries	-69.466,64
642 Social security contributions borne by the entity	-23.483,00
7. Other operating expenses	-57.429,43
623 Independent professional services	-42.478,14
624 Transport	-1.187,99
626 Banking and similar services	-325,82
627 Advertising, publicity, and public relations	-386,28
629 Other services	-13.017,40
631 Other taxes	-33,80
13. Other results	-816,96
A) OPERATING RESULT	54.904,25
15. Financial expenses	-783,40
662 Interest on debts	-783,40
B) FINANCIAL RESULT	-783,40
C) RESULT BEFORE TAXES	54.120,85
20. Income tax	-3.351,23
630 Corporate income tax	-3.351,23
D) RESULT FOR THE YEAR	50.769,62

- **Balance Sheet and Profit and Loss Statement 2024**
(figures in euros)

Balance Sheet 2024

DECIDIM FREE SOFTWARE ASSOCIATION January to December

ASSETS	2024
A) NON-CURRENT ASSETS	6.968,21
II. Property, Plant and Equipment	6.968,21
217 Information Processing Equipment	7.599,23
281 Accumulated Depreciation – Property, Plant and Equipment	-631,02
B) CURRENT ASSETS	315.222,61
III. Trade Receivables and Other Accounts Receivable	189.471,71
1. Trade Receivables from Sales and Services	18.077,40
b) Trade Receivables – Current Portion	18.077,40
430 Trade Receivables (Clients)	18.077,40
3. Other Receivables	171.394,31
440 Users and Other Debtors	171.202,69
470 Tax Authorities – Various Receivables	191,62
VI. Short-Term Accruals and Deferrals	635,79
480 Prepaid Expenses	635,79
VII. Cash and Cash Equivalents	125.115,11
572 Banks and Credit Institutions – Current Accounts	125.115,11
TOTAL ASSETS	322.190,82
LIABILITIES	2024
A) NET EQUITY	304.408,43
A-1) Own Funds	98.256,70
V. Retained Earnings from Previous Years	47.333,54
120 Retained Earnings (Surplus)	50.769,62
121 Accumulated Deficit from Previous Years	-3.436,08
VII. Profit (Loss) for the Year	50.923,16
A-3) Grants, Donations and Bequests Received	206.151,73
130 Capital Grants from Public Entities	206.151,73
C) CURRENT LIABILITIES	17.782,39
III. Short-Term Debts	0
3. Other Short-Term Debts	0
V. Trade and Other Payables	17.782,39
1. Suppliers	0
b) Suppliers – Current	0
2. Other Creditors	17.782,39
410 Creditors for Services Rendered	3.219,47
465 Remunerations Payable	-0,23
475 Tax Authorities – Payables for Tax Concepts	9.673,58
476 Social Security Authorities – Payables	4.889,57
TOTAL NET EQUITY AND LIABILITIES	322.190,82

Profit and Loss Account 2024

DECIDIM FREE SOFTWARE ASSOCIATION January to December

PROFIT AND LOSS ACCOUNT	2024
1. Net turnover	56.660,00
705 Service revenue	54.900,00
720 Membership and affiliation fees	1.760,00
4. Supplies	-13.590,00
607 Work performed by other companies	-13.590,00
5. Other operating income	198.894,76
740 Activity subsidies	198.894,76
6. Personnel expenses	-151.271,05
640 Wages and salaries	-114.616,66
642 Social security contributions borne by the company	-36.654,39
7. Other operating expenses	-36.490,36
623 Independent professional services	-24.944,62
624 Transport	-1.443,57
626 Banking and similar services	-420,89
629 Other services	-9.658,28
631 Other taxes	-23,00
8. Depreciation of fixed assets	-631,02
681 Depreciation of fixed assets	-631,02
A) OPERATING RESULT	53.572,33
15. Financial expenses	-2,27
662 Interest on debts	-2,27
B) FINANCIAL RESULT	-2,27
C) RESULT BEFORE TAXES	53.570,06
20. Income tax	-2.646,90
630 Income tax	-2.646,90
D) RESULT FOR THE YEAR	50.923,16

4.2. Budget and lines of actions for 2025

- **Budget 2025**
(figures in euros)

Budget 2025 January to December	
RESULT OF THE YEAR	43.858,11€
INCOME	370.719,37€
Grants	200.464,00€
Barcelona City Council	90.000,00€
Government of Catalonia	50.000,00€
Barcelona Provincial Council	40.014,00€
PERTE	20.450,00€
Fundraising	122.378,75€
Multipod	34.478,75€
NGI	18.000,00€
Fondation de France	45.000,00€
BSC	24.900,00€
Other income	47.876,62€
Partners	35.000,00€
Donations	400,00€
Membership fees	2.000,00€
Services	10.476,62€
EXPENSES	326.861,26€
Personnel expenses	265.255,29€
Salaries	200.844,47€
Social Security	64.410,82€
Activities	31.420,00€
Communication support	12.020,00€
Development support	19.400,00€
Other expenses	29.910,84€
Accounting services	3.171,06€
Audit	3.000,00€
Demo server	584,76€
Travel	11.600,00€
Materials	6.000,00€
Other	5.555,02€
Financial expenses	275,13€

- **Objectives and lines of action**

- Consolidate the structure of the Technical Office and ensure an adequate working methodology.
- Develop an internationalization strategy that includes generating new alliances with governments and entities and creating international headquarters that allow for the dynamization of local communities.
- Work on a new framework agreement with the Catalan public administrations: Barcelona City Council, Generalitat de Catalunya, Diputació de Barcelona and Localret Consortium.
- Develop the fundraising strategy around the following axes: (1) Research and innovation; (2) Internationalization; (3) Decidim for social organizations; (4) AI for participatory democracy; (5) Promotion of democracy.
- Elaborate a Communication Plan.
- Improve communication and coordination with the Decidim community.