

Institutional and organizational information

2.1. About us

The Decidim Free Software Association is a democratic association for the governance of the Decidim community. It is the entity in charge of the maintenance of the Decidim source code and the dynamization of the community.

The Decidim community is the group of people and legal entities interested in the development, growth and improvement of the democratic infrastructure of digital participation based on Decidim free software.

We want to contribute to the democratization of society through the construction of technology, methodologies, practices, standards, actions, narratives and values, in a free, open, collaborative and reflexive way.

2.2. Statutes

Initially approved in the Articles of Incorporation of the Association dated February 16, 2019, with amendments adopted by the General Assembly on April 15, 2019, adapted to the law 4/2008 of April 24, 2008, of the third book of the Civil Code of Catalonia, relating to legal persons and the Organic Law 1/2002 of March 22, 2002, regulating the right of association.

You can consult the Statutes [here](#).

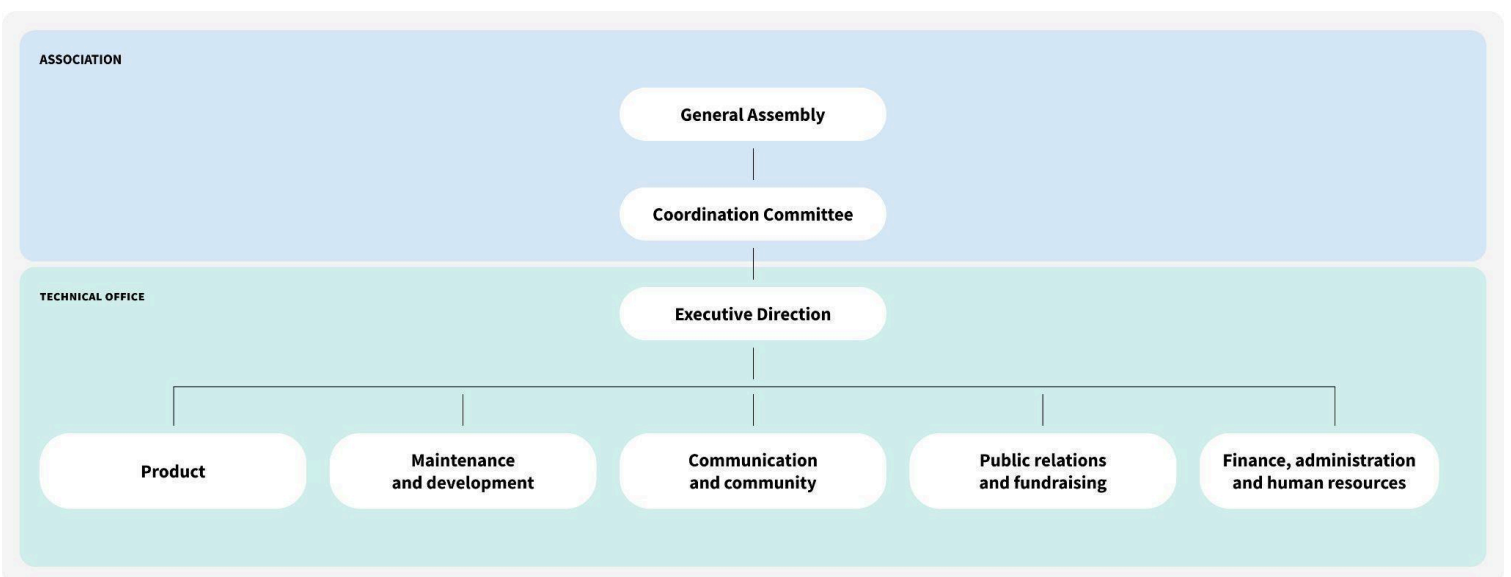
2.3. Governance and Human Resources

- **Organization chart**

The governance of the Decidim Free Software Association is defined in its statutes. The current governance of the Association can be summarized as follows:

- The General Assembly of the Association is the sovereign body of the Association; its members are part of it by right and inalienable.
- The General Assembly of the Association elects the Coordination Committee (Board of Directors) through elections open to all members.

- The Coordination Committee is the body responsible for defining the strategic orientation of the Association, supervising the finances and the work of the Technical Office.
- The Coordination Committee may appoint members of the Executive Board after an open competition. This is an executive role that will have the powers that the committee wishes to delegate to it.
- The Executive Directorate is the management and leadership space of the Technical Office and is responsible for managing the finances and work of the Technical Office.
- The Technical Office is in charge of executing the tasks and projects of the Association.
- The Technical Office is divided into five work areas: Product; Maintenance and development; Communication and community; Public Relations and fundraising; Finance, administration and human resources.



- **Governing bodies**

- Composition, profile and career path of the [Board of Directors](#)

- **Human Resources**

- Job Positions

Data updated as of August 2025 - Permanent employees
(permanent contracts)

Title	Positions	Labor Category
Executive Director	1	Group 1
Senior Developer	1	Group 1
Product Manager	1	Group 1
UX/UI Designer	1	Group 3
Communication Coordinator	1	Group 3
Junior Developer	1	Group 4
Administrative	1	Group 5

- [Team](#)

- Labour Agreement

The Association's personnel are subject to the [collective bargaining agreement for the metal trade sector in the province of Barcelona](#).

2.4. Inventory of Data Processing Activities

[Inventory of data processing activities](#)